**[*TEMPLATE LIMITED LICENCE AFFIDAVIT IN SUPPORT: EMPLOYER*]**

IN THE DISTRICT COURT

HELD AT [*location*]

IN THE MATTER of Sections 103, 104 and 105 of the Land Transport Act 1998

AND

IN THE MATTER of an application for a Limited Licence by

BETWEEN [*your name*] of [*address*], a [*your occupation*]

 Applicant

AND NEW ZEALAND POLICE

 Respondent

**AFFIDAVIT OF [*Name of Supporting Party*] IN SUPPORT OF A LIMITED LICENCE APPLICATION**

I, [*employer’s name*] of [*address*], a [*employer’s occupation*], swear/affirm that:

**BACKGROUND**

1. I am the [*position, for example, director/owner/manager*] of [*name of company, location*].I have the authority to swear this affidavit on behalf of the company.
2. The company [*briefly outline the age, size and nature of the business. What does it do? What industry is it in? How many drivers does it have? Is this a specialist position?*]

**APPLICANT’S DUTIES**

1. The company has employed [*applicant’s name*] as [*position*] for [*X*] years. This role involves [*briefly outline role, focussing on the driving aspect of the job. When is driving required? Is there are particular route? What vehicle(s) are used?*]
2. Because of [*applicant’s name*] disqualification, the company has had to [*outline what has happened /will happen to the applicant’s duties due to their disqualification. Have rosters or duties had to be altered? What difficulties have resulted for these or other changes? How significant are these?*].
3. [*If the applicant’s job is at risk, explain why. Some considerations may be:*
* *Is the ability to drive an essential or key requirement of the job? Why?*
* *Are there any alternative duties available? If yes, are these sustainable in the long term?*]
1. [*Explain why you support the application for a limited licence:*
* *Would it be difficult to replace the applicant? Why are they so valuable?*
* *How long would it take to train a replacement?*
* *What other loses or adverse impact would the employer suffer if the applicant’s employment had to be terminated?*
	+ *Loss of important customers or contracts?*
	+ *Loss of profits?*
* *What are the likely long term consequences of such difficulties for the company*?].
1. For these reasons, I can confirm that the period and time requested in the limited licence application are necessary from the company’s point of view.
2. The company therefore supports this limited licence application, as without [*applicant’s name*] services there will be a [*summarise the difficulties outlined above*] and accordingly undue hardship will be suffered by the company.
3. I am also aware that if [*applicant’s name*] loses their job then [*outline possible hardship the applicant may suffer, including difficulty finding another job, financial implications*.] I am aware of this because [*for example, “X is a long term and valued employee of our small company”; “Our industry is a specialised one and there are few employment opportunities available”].* ***(IMPORTANT: only include this statement if the person swearing the affidavit has direct and personal knowledge of the hardship the applicant will experience).***

SWORN/AFFIRMED at

This day of 20

Before me:

A Deputy Registrar / Justice of the Peace / Solicitor of the High Court of New Zealand